## TOWN OF WEAVERVILLE RESOLUTION AGAINST DISCRIMINATION, HARASSMENT AND INTIMIDATION

**WHEREAS**, the Town of Weaverville takes great pride in being a welcoming and diverse community where all citizens can live and work without fear of physical violence, threats, harassment, or intimidation; and

**WHEREAS**, the Town of Weaverville believes that promoting diversity and inclusion in public policy benefits our community and its citizens in positive ways while the opposite puts the Town and its citizens at risk; and

**WHEREAS**, there have been recent disgraceful incidents involving hate speech, harassment and intimidation within the Town; and

WHEREAS, the Town is committed to treating every citizen equally and without regard to race, color, religion, ethnicity, national origin, place of birth, ancestry, native language or accent, citizenship, immigrant status, gender, sex, gender identity, sexual orientation, age, familial status, physical or mental disability; and

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of the Town of Weaverville that we are dedicated to ensuring that the Town of Weaverville maintains its welcoming and diverse community where everyone is treated equally and with respect, and to that end state that:

- 1. Hate crimes, threats, harassment or intimidation of any kind or manner will not be tolerated within the Town of Weaverville; and
- 2. Every citizen of this great Town of Weaverville is called upon to demonstrate that intolerance and hatred will not be accepted within our community; and
- 3. Anyone who feels that they are being or have been discriminated against, harassed or intimidated should make note of any information that may be helpful in identifying the perpetrator(s) of the discriminatory actions and contact the Weaverville Police Department; and
- 4. Anyone who witnesses an act of physical violence, harassment or intimidation is encouraged to report the incident to the Weaverville Police Department.

**THIS** the 21st day of November, 2016.

DOTTIE SHERRILL, Mayor

ATTESTED BY:

SELENA D. COFFEY, Town Manager / Town Clerk