

TOWN OF WEAVERVILLE

TITLE VI CIVIL RIGHTS COMPLIANCE POLICY

Section 1. Policy

The Town of Weaverville operates its programs, activities, and services, without regard to race, color, national origin, sex, age, disability, or income level, in accordance with Title VI of the Civil Rights Act of 1964 and related statutes. The Town assures every effort will be made to ensure that no person in the Town will be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that it administers, whether those programs, activities and services are federally funded or not.

Section 2. Prohibited Practices

The following practices are hereby prohibited:

- Denying to an individual any standard service, financial aid, or other program benefit without good cause;
- Providing any service, financial aid, or other benefit to a person which is distinct in quantity or quality, or is provided in a different manner, from that provided to others under the program;
- Subjecting a person to segregation or separate treatment in any part of a program;
- Restricting in the enjoyment of any advantages, privileges, or other benefits enjoyed by others;
- Using methods of Administrations, which, directly or through contractual relationships, would defeat or substantially impair the accomplishment of effective nondiscrimination;
- Applying different standards, criteria, or other requirements for admission, enrollment, or participation in Implementation Planning, advisory, contractual or other integral activities;
- Using acts of intimidation or retaliation, including threatening, coercing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by any pertinent nondiscrimination law, or because s/he has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing;
- Allowing discrimination in any employment resulting from a program, the primary purpose of which is to provide employment. Section 3. Civil Rights Coordinator

Section 3. Civil Rights Coordinator

The Town has designated Jennifer Jackson as the Civil Rights Coordinator to handle issues related to Title VI Civil Rights. All complaints related to protected classes under Title VI should be directed to the Civil Rights Coordinator as follows:

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Jennifer Jackson, Civil Rights Coordinator
30 South Main Street
Weaverville, NC 28787
828-645-7116
coordinator@weavervillenc.org

Section 4. Complaint Procedures

Complaints of alleged discrimination on the basis of race, color, national original, sex, age, or disability by the Town may be filed by job applicants, employees or former employees by using the grievance procedures set forth in Article XV of the Town’s Personnel Policy.

Complaints of alleged discrimination on the basis of race, color, national original, sex, age, or disability by the Town may be filed by members of the general public by using the grievance procedures set forth in the Grievance Policy and Procedures as adopted by Town Council or by contacting the Town Attorney:

Town of Weaverville
Town Attorney
30 South Main Street
Weaverville, NC 28787
828-645-7116
coordinator@weavervillenc.org

Section 5. Adoption and Effective Date

This policy has been adopted by Town Council and is effective immediately, and shall be in full force and effect until such time as it is amended or repealed.

ADOPTED BY the Weaverville Town Council on the 27th day of April, 2020.

TOWN OF WEAVERVILLE

By: 

Allan P. Root, Mayor

ATTESTED:

By: 

Derek K. Huninghake, Town Clerk